

City of Cave Springs
Special City Council Meeting – American Legion Building
September 27, 2016

Call to Order

Mayor Lee officially called the meeting to order at 6:30 pm. The meeting was opened with the Pledge of Allegiance and prayer.

Roll Call

Mary Ann Winters	Present
Larry Fletcher	Present
Brett Moore	Absent
Marc Williams	Absent
Jay Finch	Present
Joan White	Present

Others Present

Travis Lee, Mayor
Kimberly Hutcheson, City Recorder / Treasurer
Charlie Holyfield, Vice Mayor

NEW BUSINESS:

1. Budget & Financials
2. Recorder / Treasurer Duties
3. Policies / Procedures
4. Anna Betts
5. Public Comments

Mayor Lee: This meeting is to discuss City Financials, Anna Betts, Recorder / Treasurer Duties, Policies & Procedures & Public Comments. This is a Special called meeting called by 5 of the 6 Alderman, 2 of the Alderman are not here tonight. I am going to have Mary Ann start tonight because I feel she spearheaded this meeting.

Alderman Finch: Mr. Mayor before we begin, I want to make it clear that I did not receive notification of this meeting.

Mayor Lee: Per the City Ordinance who is responsible for notifying the public about meetings?

Alderman Finch: The City Treasurer

Treasurer / Recorder Kimberly Hutcheson: And The Mayor is responsible to notify the public as well.

Alderwoman Winters: Over the course of the last few months the budget has been the same printed budget. I have received a lot of calls about our money and where it was. I could not answer those questions and started to investigate. I found things I was not happy with. One of the things were they did not add up on the bottom line like they were supposed to. I found that we overspent in the Police Department, Payroll and in another department. We just kept spending, when we reach your cap you can't just keep spending. When you get to \$50,000.00 and that is your budget you stop. Normally our payroll is \$44,500.00 this last month the mayor gave it to his assistant and her payroll was approx. \$58,000.00, we over paid employees. Those people need to pay the money back. I asked the Treasurer and the Accountant how much

money it will take to make payroll for the rest of the year, rounding up \$320,000 salaries and with \$450,000 benefits. With the budget given to us we will not have that much money to last us thru the end of the year.

We are either going to have to cut salaries, or positions to make it thru till the end of the year, because we have overspent. I have found out from the auditor that \$50,000 was transferred from the Water Department to the Police Department budget to buy 2 new Police cars. Was it the street fund or street light fund Tom where money was transferred out of?

Tom Gheen: I believe part of it was the Street Light Fund.

Alderwoman Winters: So money was being transferred from one department to another department without Council's approval, or was ask to do that. Tom that never happened correct?

Tom Gheen: No

Alderwoman Winters: When the council approved to purchase an administrative car, the one thing we asked you not to do was outfit it as a police car, and as I understand with reviewing the invoices you did outfit it as a police car. (Lights, Sirens, etc.) Is that true?

Mayor Lee: No

Alderwoman Winters: Then what was the bill for that was on the Mayor's car?

Mayor Lee: My car that I gave to the PD, I took one of the old police cars.

Alderwoman Winters: Ok Then I apologize for that. So we have another car that went to the PD that was not budgeted. Is it true that we traded a Dodge Charger in on the radio communications, lights sirens? I found an invoice that was less than \$1600.00 on the invoice due to trade in.

Mayor Lee: Yea I have no idea

Alderwoman Winters: After looking thru the budget and seeing they were being overspent I started asking for more invoices, and I found an invoice that really upset me. The Mayor and or the Police Chief bought about \$10,000.00 of office furniture out of the Water Department. I think that one thing we need to do instead of dealing out all of these duties to everyone at city hall, is give the Treasurer her job duties back and hold her feet to the fire. I pulled the recorder and treasurer duties that we set 4-5 years ago and have given a copy to each council member tonight. I would suggest we sit down and discuss the job duties for the Recorder / Treasurer. The responsibilities of the council are financials but it is also job descriptions. Approximately a year ago I was told I did not need to be doing job descriptions that someone else was doing them. I have not seen them nor has the council approved them, and we have more people working for us than I knew of. We have 3 times the amount of people working for us now than we had two years ago. This explains why we are overpaying on our salaries. About 2 years ago we had \$650,000 in General Fund and Reserve Money, we also designated \$250,000 emergency reserve fund. The reserve fund was to cover the city in case of an emergency we would have something to pay our bills if we fell short. I cannot find that money. I have asked the Treasurer and the Accountant where it is? I can't find it so I do not know if it is there. I want to know where that money went. On the 15th Mark Hayes instructed us to schedule an audit. I took it upon myself I called Legislative Audit and spoke to Marty Steele and she said they cannot do an audit till November. We are scheduled for that. If we want to do a forensic audit that will cost us money, it's we cannot afford that right now. I will say that the \$350,000 deficit in spending may have been the highway bridge on 264 that we had to pay for. Is that correct?

Mayor Lee: I don't know I don't deal with the money. I'll get to that I'll let you finish.

Alderman Finch: Shouldn't you be directing those questions to the Treasurer?

Alderwoman Winters: I'll direct it to anyone who will answer the question.

Alderwoman Winters: If it all comes down to it, is it not both of their responsibilities?

Alderman Finch: No by law it is the City Treasurer.

Alderwoman Winters: Not if he gave the responsibilities to someone else.

Alderwoman Winters: The ordinance that I have states that the Mayor removed all financial responsibilities and took it on himself. That's why I am asking the Mayor.

Alderman Finch: Well you say that, I don't know that.

Mayor Lee: What does the State Law say regarding Municipal Treasurer. Remember I kept telling you State Law is Supreme.

Alderwoman Winters: We cannot be more lenient than State Law but we can require more than State Law. These are the things we need to work out. Twice over the last couple of years the city council has voted to implement a PO System and that has not been done yet. I would like to go ahead and ask the Mayor and the Treasurer to implement this, to know what line item it is in.

Treasurer Kimberly Hutcheson: The PO System will be going into effect October 1, 2016.

Alderwoman Winters: Couple of things I have found, according to the checkbook I saw last Friday we had \$40,000 left, and we have a \$44,500 payroll next Friday. We still are over spending. I did find we changed phone vendors, IT vendors, cell phones, which cost us money. Per city ordinance the city is to have two credit cards that will be locked up in the safe and checked in and out as needed. They were not meant for daily use. If employee did not have a receipt the employee would be responsible to pay the difference. 5 employees have city credit cards. Mark Hayes said those credit cards needs to be canceled and re-order the 2 credit cards per policy. I found that on the purchase of the furniture that is was paid for on a city credit card. Was that money a deposit to hold the furniture can either the Mayor or Kim tell me?

Treasurer Kimberly Hutcheson: That was a Mayor's purchase

Alderwoman Winters: When Mark Hayes was here he recommended we cancel Anna Bett's services immediately. Looking at the invoices she submitted she gets about \$1500.00 a week. She is not the city attorney. He or she is not elected they are hired by the city council. Mr. Mayor I am requesting we take Mr. Hayes' request to let her go immediately.

Alderman Finch: Is that a motion?

Alderwoman Winters: No that is a request from Mr. Hayes. No it does not have to be a motion. He was told to do so by our legal counsel.

Alderman Finch: I was just wondering if He gets to tell this council what he ought to do.

Alderman Winters: He is our legal counsel right now.

Alderman Finch: No, No, No If you say so, I have never called him and I have never spoke to him.

Alderman Winters: The ladies in the cash office all have cash boxes, it is my understanding that these cash boxes need to be reconciled and turned into the Treasurer every afternoon. Is that correct? Everybody picks up their money and reconciles in the morning and the afternoon.

Treasurer Kimberly Hutcheson: Yes every morning and afternoon, everyone signs out and agrees how much money they get in the morning and how much money is turned in, in the afternoon. I have worked up a cash policy and it has been approved by the Arkansas Municipal League Attorney.

Alderwoman Winters: That is all I have. According to the Municipal League it says we need to open it for Public Comments.

Mayor Lee: I have gotten accused of a lot of stuff but I'm not sure what. There is not clarification of what everyone's role is here. I'm not sure what the purpose of this meeting is. I first need to ask has the books been reconciled, and if they have where are we over or not over so we can do a budget review. This is what I have been trying to do for the last 4-5 months. I have no idea I see the same reports as you do every month. When Tom's tells us we are up \$30,000. I don't know when someone asks me to go spend something, we are relying on the treasurer to make sure we don't go over. If we go over, then she needs to tell me. She manages all of the accounts. I don't manage anything. I have a log in for QuickBooks but I have never logged in. The audit will clearly show all of that.

Treasurer Kimberly Hutcheson: Actually you do not have a log in to Quick Books.

Mayor Lee: I thought I did, either way I do not have access to the money. I do not manage the other departments; I have to rely on everyone else to do their job. One thing that concerns me is why it has taken so long to reconcile the books, and where are we over?

Alderman Fletcher: I don't think we need to replay what we did over at IRWS. Who can answer this question? How much money do we have in our accounts today?

Alderman Finch: What happened to it and where it is? The only way to do this is to have a treasurer who reconciles the bank accounts monthly to the budget and informs the council on a monthly basis where they are short and where they are long, every city works like that except this one.

Alderman Fletcher: Since January we have seen approx. \$250,000. 00 in city sales. Tom I have a question; do you understand what I am saying.

Alderman Finch: I have not seen a reconciled bank statement since May or June of this year.

Tom Gheen: I think I do, what your saying is if we have received it in the past why will we not receive it the next couple of months? I can't answer that.

Alderman Fletcher: Was you here last year? What kind of monies did we get the last quarter of last year?

Tom Gheen: I can't answer that.

Mayor Lee: Tom have you reconciled the accounts?

Tom Gheen: I have done some.

Mayor Lee: Which months have you done?

Tom Gheen: Most of what I have done was in 2015

Mayor Lee: This year?

Tom Gheen: Some of the accounts are up to date.

Treasurer Kimberly Hutcheson: 8 of the accounts are up to date.

Tom Gheen: I have not been in here in quite a while.

Alderman Finch: I have not seen them

Treasurer Kimberly Hutcheson: They are in your current packet

Alderman Finch: I have not seen them on a regular basis, they have not come to me.

Tom Gheen: The last financial statement that I pulled out of QuickBooks was in July, the actual column was what came out of your financial software, with that was the proposed budget. The last financial report was July.

Mayor Lee: At some point did I not tell you to come out of the weeds and quit doing all of the misc. duties. To stop reconciling the books. That is not what we needed you to do, and did that ever take place?

Tom Gheen: No that is about the time all of this started.

Mayor Lee: We noticed this in May, this whole thing started in May. We were pulling things from Kim because things were not getting paid, like for instance our insurance and bank statements. We had the tax guy come here, we had not paid our taxes in 6 months, and again that is not all her fault, like Tom said the State has some fault in there. There is no excuse for that in the law, the law does not say it allows this.

Treasurer Kimberly Hutcheson: We got all of that money back from the State

Mayor Lee: We got fined and had to pay out all of the fines.

Treasurer Kimberly Hutcheson: We got all of the fine money back.

Mayor Lee: But we had to ask for it, regardless it should not have happened.

Treasurer Kimberly Hutcheson: Because we have gone thru 3 treasurers' in 2 years.

Mayor Lee: I thought she was to over loaded and started pulling things from her, and what was going on is she was going behind my back telling others she is an elected official and I can't tell her what to do. Regardless what that is about that is why I did what I was doing. The number one thing the Arkansas Law says you have to do is reconcile the bank statements, every month. I told her this is your job.

Alderman Fletcher: It's obvious I don't know anything about financial records, and I would doubt that one or two people here understand where we are at. If I have been misinformed about this, Mark Hayes says we need to have an audit, and if we do not get one by the State we needed to hire an auditor. I think that is where we need to go, is just hire an auditor. Let's do an audit. Here is what the State says about an audit, we have to have a financial proposal and put it in the paper.

Alderman Fletcher made a motion for every council member to contact a CPA and let those CPA's give us their qualifications and then the council narrows it down to 2-3.

Mayor Lee: I don't know because the money has not been put in the right spots.

Alderman Fletcher: That's why we are going to do an audit.

Mayor Lee: I will get you the auditor's names.

Alderman Fletcher: You can't get us an auditor. The law says it is the council's responsibility to select an auditor. You have to advertise. It is not Charlie's responsibility to get on the phone and find one. The council chooses the auditor not the administration.

Alderwoman Winters: Tom I have asked you about the accounts in water that has not showed up. Depreciation, New Meter Sales, Meter Deposit, etc.

Tom Gheen: The Mayor and I have met with our banker at 2 separate times. Some of these accounts were dormant, there were 17 accounts and very little money. We were trying to cut down the amount of accounts that needed to be reconciled.

Alderwoman Winters: All accounts need to be reopened and the funds transferred back to where they were before they were closed. We cannot track that money now if we cannot see it in the account.

Mayor Lee: We purchased police cars and hired new people, and I want to know how we got here in the first place. Who is responsible for the accounts?

Alderwoman Winters: For the department whoever is in charge of that department. The department head needs to be accountable for what their department spends.

Mayor Lee: The managing of all city financials, City Council is in charge of all financials, and they appropriate, and then after that the Treasurer is responsible. When the department head goes over who stops them?

Alderwoman Winters: They should stop there self. I think you are trying to point the finger at one person and it is equal among several people.

Mayor Lee: How did we get here in the first place? These budgets were not managed properly. Who's in charge of the money? The council and the Treasurer.

Alderwoman Winters: When Larry Fletcher came to you and ask do we have enough money, and you said yes I put plenty of money in that account.

Mayor Lee: What accounts are we over? There were coding errors

Alderwoman Winters: We are over in the police department. There used to be a bottom line on the profit/loss and that has been removed from them.

Alderman Finch: Everyone else may want to Pussy Foot around it, but there is only one person responsible and she is sitting at this table, it's our city treasurer.

Treasurer Kimberly Hutcheson: Mayor do you recall the conversation you and I had that you said I really need to get you more involved with the budget this year. Last year you had nothing to do it and you need to know what is going on.

Mayor Lee: Let's say that is true the law does not allow that.

Treasurer Kimberly Hutcheson: You do not allow me to do that, you have pulled all of my duties away, On September 6th.

Mayor Lee: That's when it all started.

Treasurer Kimberly Hutcheson: No it started way before that. I can recall you saying no I do not like that I am going to veto that.

Mayor Lee: The only other option I have is to contact the Prosecutor's Office. Would you not agree?

Alderwoman Winters: Let's not do this.

Mayor Lee: What other options do we have at this point?

Alderwoman Winters: We need to have an audit. I think some money has disappeared and I do not know where it went to.

Mayor Lee: \$241,000.00 in Building Permits, how much of this is cash? By law you are supposed to know these answers.

Treasurer Kimberly Hutcheson: I am sorry Travis unless I have the paperwork in front of me I can't give you those numbers.

Mayor Lee: We are having a meeting regarding financials.

Treasurer Kimberly Hutcheson: Not about Building Permits

Mayor Lee: I'm not trying to throw you under the bus. We are not doing our job.

Alderman Fletcher: When we passed the budget in February we agreed to spend \$3,500,012.00. That was our budget. Thru July we have spent 63% of the budget, that is 13% over the budget.

Alderman Finch: There is only one person sitting at this table who can answer that question. I would like to see bank reconciliations, deposit slips, cash receipt and disbursement journal which is part of our ordinance. I haven't seen it in months.

Treasurer Kimberly Hutcheson: I would like to see some job duties. You have never seen it from me because it has never been my job.

Mayor Lee: Kim you are out of order

Alderman Finch: You are not arguing to me, I'm on the council you work for me.

Crowd: Had numerous comments and was Booing, they said that I think you all work for all of us.

Mayor Lee: Things are not getting done the way they should be getting done, it is clear.

Alderwoman Winters: The city is going to have to put up 20% of the bike trail. We don't have it.

Mayor Lee: We don't have to have it we just have to show that we have it.

Alderwoman Winters: What if we have to spend it?

Mayor Lee: I don't know that's for another topic.

Alderman Fletcher: Mary Ann what did you call this meeting for? What was the specific reason you called this meeting for?

Alderwoman Winters: To find out where we were on the budget and to find out where things were spent.

Alderman Fletcher: What do we need to do during the interim? Do we stop buying stuff?

Mayor Lee: Right now I am not going to authorize anything to get spent.

Treasurer Kimberly Hutcheson: You just authorized \$600.00 for a conference table.

Mayor Lee: \$600.00 for what?

Treasurer Kimberly Hutcheson: \$600.00 for a conference table

Mayor Lee: Do we need a conference table?

Treasurer Kimberly Hutcheson: You approved it, a Purchase Order came across my desk today.

Mayor Lee: Who's building it?

Treasurer Kimberly Hutcheson: It does not matter who is building it, you know who is building it or you wouldn't have asked me that question.

Mayor Lee: Inmates are building the table

Treasurer Kimberly Hutcheson: No we don't have to have a table, we have table.

Alderman Finch: Here is the problem, the Mayor and the Treasurer are supposed to work together to see what the issues are, and what has happened is we have a power play. Within that power play we have a lack of communication with the people who matter and that is us, the city council. We are supposed to be being advised regularly by the Treasurer what are in the accounts, or if the accounts are over or under and how reconciled the accounts are. I have not seen that in months, so we can sit here and argue till the world explodes, but we are not going anywhere.

Alderman Fletcher: What can the council do? There are so many rumors going around, let me give you one for example. That we overpaid some employee's, is that true?

Mayor Lee: We did.

Alderman Finch: Who is responsible for that?

Mayor Lee: I am; I'll take that hit on that one. We overpaid 2 people.

Alderman Fletcher: Did we overpay our police chief? It's these little bitty rumors that are causing the big ones.

Mayor Lee: It's gossip I can't help that.

Mayor Lee: We overpaid a couple of people.

Treasurer Kimberly Hutcheson: We overpaid more than a couple of people.

Alderman Fletcher: Is it true that the police chief is no longer employed and he still has a city credit card?

Mayor Lee: If it is we need to get it back. Did you cancel it?

Treasurer Kimberly Hutcheson: No one gave me Chief's credit card back so I have no idea where it is at. I did cancel it. There were a lot of employees who got overpaid.

Alderman Finch: There lies the problem, a City Treasurer looking out for the best interest of the city would have went to the Mayor and said I did not receive the Chief's credit card so I cancelled the card.

Alderwoman White: The last financial statement I received it showed we had spent 53% of our budget. We took that so we had trust in someone. Like you said that is not considered over budget.

Alderman Finch: We just keep spending like our budget says we are supposed to spend. Until we have reconciled accounts we will never know.

Alderman Fletcher: If it is the budget we authorized, The Mayor should know if the Police Department has over spent.

Alderwoman Winters: We need to combine job duties for the Recorder / Treasurer. We also need policy & procedures, purchase orders. We cannot vote on this at a work session.

Mayor Lee: It already is; it is state law. The city should have been doing this year and years ago. I still do not know why this meeting was called tonight. This is something that could have been discussed at a work session.

Treasurer Kimberly Hutcheson: I have tried to implement this at City Hall and it got shut down.

Mayor Lee: That's because the council has not passed it that's why.

Treasurer Kimberly Hutcheson: The City Council does not have to approve procedures.

Mayor Lee: How about you focus on the reconciliations like I have asked you to do.

Treasurer Kimberly Hutcheson: This is the cash coming in and out of City Hall, and that is a huge thing, and if I am the Treasurer and I am responsible for the finances like you say I am. I need to be responsible for the cash coming into city hall.

Mayor Lee: You should have started that day one.

Treasurer Kimberly Hutcheson: I would like to implement it now, but I got told no.

Mayor Lee: The only reason I told you no is because of the confrontation you had with the other employee's. I've been trying to keep that separate, so we don't have a law suit on our hands.

Treasurer Kimberly Hutcheson: It's a job, it has nothing to do with personalities. It's about everyone being accountable for the money they collect on a daily basis.

Mayor Lee: So now we are going thru Charlie so we don't have to go thru you. So we don't have that confrontation.

Treasurer Kimberly Hutcheson: Charlie does not count the funds daily in the morning or in the evening to verify the funds, Charlie is not the Treasurer. The girls in the office need to be accountable for the job, it's nothing personal.

Mayor Lee: I don't care as long as they have no interaction with you, because I have to protect them. I have a duty to do.

Crowd: Very Upset and made several comments

Mayor Lee: You don't understand; you don't know the entire story. Don't judge me you don't know the whole story

Crowd: Then tell us the story Travis.

Mayor Lee: Ok are you guys ready for it? I'll try and explain the whole thing. They came up here the last council meeting just like this. They have been intimidated, harassed, and threatened by Kim, with their job saying they have a paycheck. That I write your paychecks not me. I write your paychecks, and a lot of other things that are under investigation right now, it will all come out.

Treasurer Kimberly Hutcheson: This was taken in July (showing a picture of all the ladies in the office getting together after hours at Kimberly's birthday party) this shows intimidation right? That is all of us!

Mayor Lee: I did not make this up, I wish this never happened. I tried to talk them out of doing this.

Alderman Fletcher: I would like to make a formal motion to adjourn the council meeting, Alderman Finch seconded the motion.

Treasurer Kimberly Hutcheson: No public comments?

Mayor Lee: Yea Public Comments

Alderman Finch: I don't want to hear the mobs yours or anyone else's'

Terry Rakes: I do agree with the council and I believe a forensic audit will take care of a lot of problems. If there are 5 credit cards out there and there is a \$20,000.00 limit pull it back and out \$20.00 and someone has to approve it. Give Kim back her duties. I would like to know if there were 2 overpaid or if there were more than that? Do the right thing, and don't blame Kim or the Mayor and get our city back on track.

Mike Martin: Mrs. Winter's I would like to complement you in regards to you trying to get the word out. As a citizen I am shocked and embarrassed. We voted each one of you and you are the representative of the city, but you are also stewards of the city's money. Kim is an administrator of those funds, the Mayor is a public servant to do the bidding of the city council. The roles of this government are pretty clear there are checks and balances. You as elected officials are doing the bidding of the city. We expect you to be good stewards of the money. Mrs. Winters is the only one on this council that sounds like she spent a lot of time digging into the numbers. At least know the answers to the questions that are being asked, it is shocking to me that we are sitting here as a city with the circumstance we are dealing with today. I really think it is clear that council has the responsibility of the money, the Mayor is the administrator of the budget and Kim is the record and book keeper for the city, it does not get more complicated than that. I am speaking for each one of us in this room that all of this gets fixed and we are going to hold each one of you accountable. The audit needs to be completely independent of any decision makers in this group other than making sure they are qualified to do that. It needs to be someone who does not know us. I am confused here about the gentleman that says he is our accountant; he does not seem to understand where we are, I am not sure what your role is but I never heard anything that gives me confidence that you are playing a role here that is helping us. Kim appears to be in the middle of all of this, everyone is pointing the finger, an objective person who does not know her from Adam. I am sitting here listening to a person who is trying to keep the books the best she can, and she is trying to satisfy requirements, with no corporation or oversight from the council.

Mike Middlecamp: If we are running short on the funds as it seems we could be. The city council and Kim need to know. That if the city is short and payroll taxes are not paid the IRS can come in and hold the parties responsible for that, and that can trickle down to the city council. Just a word of caution.

Robbie Glenn: I would urge the council to restrict spending as soon as possible. Does anyone here know how much a forensic audit costs? (*Mary Ann Stated: \$10,000.00 - \$15,000.00*) Let me state for the record, if the city cannot afford an audit I am willing to pay for it. Get it done now!

Rita Duran: Trash, either the City owes us for a month of trash service or Waste Management does. We were on the yellow bag program. We were given no notice that they were discontinuing this, just a bill from Searcy saying our bill would be added to our water. I called the City and got the run around. I was persistent and finally got someone to give me Waste Management's number. Waste Management said that we would be receiving a smaller container. We have been on the yellow bag program and purchased the bags from the City, I still have not received my container. Something needs to change. I was told by the lady... (Don't give me that hard look like that Travis, I'm trying to be nice.) at the city that we could return the yellow bags and they would refund us our money. Is that still approved, or do you have any money?

MAYOR LEE: Let's talk to Charlie, and he will let you know about the yellow bag program. Yes, we will honor those. Waste Management will honor those.

Rita Duran: Yes, but I am getting double charged, I purchased the bags and now being charged on my water bill.

Charlie Holyfield: Call me tomorrow and I will take care of it.

Rita Duran: And who are you? This is my first city council meeting.

Charlie Holyfield: I understand because you didn't know that trash was going to be put on your bill, but it was discussed in the city council. I am saying you missed it because this is your first meeting.

Rita Duran: Now I have another issue.

Charlie Holyfield: Do not bring two.

Rita Duran: Do I get a limit?

MAYOR LEE: Your 3 minutes is up.

Rita Duran: Mr. Policeman, we would like to see you patrol Ridgewood. You do not do it very often, and in the past it was done a lot more. The third thing is, accounting was my first degree. I can't believe that things have gotten balled up like it has. The one thing I can say is Cave Springs has operated quite efficiently on a certain number of employees and now we have 3 times that. There is a good indication of what is wrong.

Terry Meredith: Travis when we elected you in we believed and trusted in you. Now you say you don't know anything that is going on in the City. I would like to know why we need a Mayor, Vice Mayor, and a Mayor's Assistant we have never had that before. I would like to know who makes the budget, I know who approves the budget, but who makes the budget? The buck stops with you.

Carol Vanderpool: Did I hear you say that you spent \$600.00 for a conference table? Why can't you go to Goodwill or use one of those tables.

Mayor Lee: Can I get a motion to adjourn?

Alderman Fletcher: You already have a motion.

Mayor Lee: Can I get a second?

Alderwoman White: Seconded the motion

Motion passed 4-0 Meeting adjourned at 8:05pm.